



# UNIVERSITY OF THE PUNJAB LAHORE

## ADVERTISEMENT NO. 1/2023

**APPLY ONLINE (APPLICATIONS OTHER THAN ON-LINE SHALL NOT BE ACCEPTED)**

<http://jobs.pu.edu.pk/> E.mail: [puhr@pu.edu.pk](mailto:puhr@pu.edu.pk) Phone: (042) 99232319, 99230362

Applications are invited from highly accomplished, dynamic, qualified and motivated Pakistani Nationals for the following posts for appointment under Basic Scale (BS). HEC eligibility criteria shall be observed in all the subjects/disciplines for the appointment of Professors, Associate Professors, Assistant Professors and Lecturers which are available on HEC/Punjab University Website.

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
<b>PROFESSOR (PAY PACKAGE BS-21)</b>				
1.	<b>1</b>	Department of Political Science	Political Science	02
2.	<b>2</b>	Institute of Zoology	Zoology	01
3.	<b>3</b>	Hailey College of Commerce	Commerce	02
4.	<b>4</b>	Department of Commerce (PUGC)	Commerce	01
5.	<b>5</b>	Institute of Metallurgy & Materials Engineering	Metallurgy & Materials Engineering	01
6.	<b>6</b>	Institute of Energy & Environmental Engineering	Energy & Environmental Engineering	01
7.	<b>7</b>	Institute of Quality & Technology Management	Total Quality Management	01
8.	<b>8</b>	Department of Industrial Engineering & Management	Industrial Engineering & Management	01
9.	<b>9</b>	Institute of Chemical Engineering & Technology	Chemical Engineering & Technology	01
10.	<b>10</b>	Institute of Polymer & Textile Engineering	Polymer & Textile Engineering	01
11.	<b>11</b>	Department of Persian	Persian	01
12.	<b>12</b>	Punjab University College of Pharmacy	Pharmacognosy	01
13.	<b>13</b>	Punjab University College of Pharmacy	Pharmaceutical Chemistry	01
14.	<b>14</b>	Punjab University College of Pharmacy	Pharmaceutics	01
15.	<b>15</b>	Institute of Geology	Geology	01
16.	<b>16</b>	Department of Mathematics	Mathematics	02
17.	<b>17</b>	Department of Space Science	Space Science	01
18.	<b>18</b>	Centre for Analytical Chemistry	Analytical Chemistry	01
19.	<b>19</b>	Department of Software Engineering	Software Engineering	01
20.	<b>20</b>	Department of Computer Science	Computer Science	02
21.	<b>21</b>	Department of Information Technology	Information Technology	01
22.	<b>22</b>	Department of Information Technology (Gujranwala Campus)	Information Technology	01
23.	<b>23</b>	Institute of Special Education	Special Education	01
24.	<b>24</b>	University Law College	Law	01
25.	<b>25</b>	Institute of Business Administration	Business Administration	02
26.	<b>26</b>	Department of Business Administration (Gujranwala Campus)	Business Administration	01
27.	<b>27</b>	Department of Archaeology	Archaeology	01
28.	<b>28</b>	Department of History & Pakistan Studies	History	01
29.	<b>29</b>	Department of Philosophy	Philosophy	01
<b>ASSOCIATE PROFESSOR (PAY PACKAGE BS-20)</b>				
30.	<b>30</b>	Department of Political Science	Political Science	01
31.	<b>31</b>	Institute of Social & Cultural Studies	Public Health	01
32.	<b>32</b>	Institute of Social & Cultural Studies	Social & Cultural Studies	01
33.	<b>33</b>	Institute of Zoology	Zoology	02
34.	<b>34</b>	School of Biochemistry & Biotechnology	Biochemistry & Biotechnology	01
35.	<b>35</b>	Institute of Microbiology & Molecular Genetics	Microbiology & Molecular Genetics	01
36.	<b>36</b>	Institute of Information Management	Information Management	01
37.	<b>37</b>	Department of Film & Broadcasting (School of Communication Studies)	Film & Broadcasting	01
38.	<b>38</b>	Department of Banking & Finance (Gujranwala Campus)	Banking & Finance	01
39.	<b>39</b>	Department of Commerce (Jhelum Campus)	Commerce	01
40.	<b>40</b>	Hailey College of Commerce	Commerce	04
41.	<b>41</b>	Institute of Quality & Technology Management	Total Quality Management	02
42.	<b>42</b>	Institute of Chemical Engineering & Technology	Chemical Engineering & Technology	01

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
43.	43	Department of Arabic	Arabic	01
44.	44	Punjab University College of Pharmacy	Pharmaceutics	02
45.	45	Department of Philosophy	Philosophy	01
46.	46	Department of Sport Science & Physical Education	Sports Science	01
47.	47	Institute of Business Administration	Business Administration	01
48.	48	Department of Business Administration (Gujranwala Campus)	Business Administration	02
49.	49	Institute of Administrative Sciences	Economics	01
50.	50	Institute of Islamic Studies	Islamic Studies	02
51.	51	Urdu Encyclopaedia of Islamic	Islamic Studies, Urdu, Persian, Arabic	02
52.	52	University Law College	Law	01
53.	53	Post Graduate School of Legal Studies	Law	02
54.	54	Department of Law (PUGC)	Law	01
55.	55	Institute of Special Education	Special Education	01
56.	56	Department of Mathematics	Mathematics	01
57.	57	Department of Physics	Physics	01
58.	58	Department of Space Science	Space Science	02
59.	59	Centre for Analytical Chemistry (School of Chemistry)	Analytical Chemistry	01
60.	60	College of Earth & Environmental Sciences	Environmental Sciences	01
61.	61	Institute of Geology	Industrial Mining Section	01
62.	62	Centre for Integrated Mountain Research	Mountain Research	01
63.	63	Department of Software Engineering	Software Engineering	01
64.	64	Department of Computer Science	Computer Science	01
65.	65	Department of Data Science	Data Science	02
66.	66	Department of Information Technology (Gujranwala Campus)	Information Technology	01
67.	67	Department of Horticulture (Faculty of Agricultural Sciences)	Horticulture	01
<b>ASSISTANT PROFESSOR (PACKAGE BS-19)</b>				
68.	68	Department of Social Work	Social Work	03
69.	69	Institute of Applied Psychology	Applied Psychology	02
70.	70	Institute of Social & Cultural Studies	Nutrition	01
71.	71	Institute of Social & Cultural Studies	Public Health	01
72.	72	Hailey College of Commerce	Commerce	04
73.	73	Department of Commerce (Gujranwala Campus)	Commerce	02
74.	74	Department of Commerce (Jhelum Campus)	Commerce	01
75.	75	Hailey College of Commerce	Economics	01
76.	76	Institute of Botany	Botany	01
77.	77	Institute of Microbiology & Molecular Genetics	Microbiology & Molecular Genetics	02
78.	78	Institute of Zoology	Zoology	03
79.	79	School of Biochemistry & Biotechnology	Biochemistry & Biotechnology	01
80.	80	Department of Journalism Studies (School of Communication Studies)	Journalism Studies	01
81.	81	Department of Communication & Media Research (School of Communication Studies)	Communication & Media Research	01
82.	82	Department of Public Relation & Advertising (School of Communication Studies)	Public Relation & Advertising	01
83.	83	Department of Film & Broadcasting (School of Communication Studies)	Film & Broadcasting	01
84.	84	Department of Digital Media (School of Communication Studies)	Digital Media	01
85.	85	Department of Development Communication (School of Communication Studies)	Development Communication	01
86.	86	Institute of Metallurgy & Materials Engineering	Metallurgy & Materials Engineering	04
87.	87	Institute of Electrical, Electronics & Computer Engineering	Computer Engineering	02
88.	88a	Institute of Energy & Environmental Engineering	Electrical Engineering (Power Engg.)	01
	88b		Applied Mathematics	01
	88c		Energy & Environmental Engineering	02
89.	89	Institute of Chemical Engineering & Technology	Chemical Engineering & Technology	02
90.	90	Department of Arabic	Arabic	01
91.	91	Department of Kashmiriat	Kashmiriat	01
92.	92	Institute of Punjabi & Cultural Studies	Punjabi	01
93.	93	Department of Persian	Persian	01
94.	94	Institute of Language & Linguistic	Romanic Language	01

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
95.	95	Punjab University College of Pharmacy	Pharmacy Practice	01
96.	96	Punjab University College of Pharmacy	Pharmaceutics	01
97.	97	Department of Entomology (Faculty of Agricultural Sciences)	Agricultural Entomology	01
98.	98	Department of Horticulture (Faculty of Agricultural Sciences)	Horticulture	02
99.	99	Department of Animal Sciences (Faculty of Agricultural Sciences)	Animal Sciences (Agriculture)	02
100.	100	Department of Agronomy (Faculty of Agricultural Sciences)	Agronomy	02
101.	101	Department of Plant Breeding & Genetics (Faculty of Agricultural Sciences)	Plant Breeding & Genetics	01
102.	102	Department of Food Sciences (Faculty of Agricultural Sciences)	Food Sciences	01
103.	103	Department of English	English	01
104.	104	Department of French	French	01
105.	105	College of Art & Design	English	01
106.	106	Department of Business Administration (Gujranwala Campus)	Business Administration	01
107.	107	Department of Business Administration (Jhelum Campus)	Business Administration	01
108.	108	Department of Administrative Science (Jhelum Campus)	Administrative Science	01
109.	109	Institute of Administrative Sciences	Administrative Science	04
110.	110	Institute of Administrative Sciences	Finance	01
111.	111	School of Economics	Economics	02
112.	112	Department of Business Economics (School of Economics)	Business Economics	01
113.	113	Institute of Business & Information Technology	Business & Information Technology	01
114.	114	Institute of Islamic Studies	Islamic Studies	01
115.	115	Post Graduate School of Legal Studies	Law	04
116.	116	Department of Law (Jhelum Campus)	Law	01
117.	117	Department of Mathematics	Mathematics	02
118.	118	Department of Physics	Physics	02
119.	119	Department of Space Science	Space Science	02
120.	120	School of Chemistry	Chemistry	01
121.	121	Centre for Applied Chemistry (School of Chemistry)	Applied Chemistry	01
122.	122	Centre for Inorganic Chemistry (School of Chemistry)	Inorganic Chemistry	01
123.	123	Centre for Physical Chemistry (School of Chemistry)	Physical Chemistry	01
124.	124	Centre for Clinical & Nutritional Chemistry (School of Chemistry)	Biochemistry (Clinical & Nutritional Chemistry)	01
125.	125	Centre for Research Ionic Liquid (School of Chemistry)	Synthetic Organic Chemistry (with research in Ionic Liquids)	02
126.	126	Centre for Organic Chemistry (School of Chemistry)	Organic Chemistry	01
127.	127	College of Earth & Environmental Sciences	Applied Hydrology	02
128.	128	College of Earth & Environmental Sciences	Environmental Sciences	01
129.	129	Institute of Geology	Geology	01
130.	130	Institute of Geology	Industrial Mining Section	01
131.	131	Centre for Geographic Information System	Geographic Information System	02
132.	132	Department of Software Engineering	Software Engineering	02
133.	133	Department of Information Technology	Information Technology	02
134.	134	Department of Information Technology (Gujranwala Campus)	Information Technology	03
135.	135	Department of Information Technology (Jhelum Campus)	Information Technology	01
<b>LECTURER (PACKAGE BS-18)</b>				
136.	136	Department of Social Work	Social Work	01
137.	137	Institute of Social & Cultural Studies	Public Health	01
138.	138	Institute of Social & Cultural Studies	Nutrition	01
139.	139	Hailey College of Commerce	Commerce	01
140.	140	School of Communication Studies	Communication Studies	01
141.	141	Department of Public Relation & Advertising (School of Communication Studies)	Public Relation & Advertising	02
142.	142	Department of Film & Broadcasting (School of Communication Studies)	Film & Broadcasting	01
143.	143	Department of Digital Media (School of Communication Studies)	Digital Media	01
144.	144	Department of Development Communication (School of Communication Studies)	Development Communication	01
145.	145	School of Economics	Economics	01

SR. NO.	CASE NO.	COLLEGE/ INSTITUTE/CENTRE/ DEPARTMENT	SUBJECT	NO. OF POST
146.	146	Department of Business Economics (School of Economics)	Business Economics	01
147.	147	Institute of Administrative Sciences	Administrative Sciences	01
148.	148	Department of Entomology (Faculty of Agricultural Sciences)	Agricultural Entomology	01
149.	149	Department of Animal Sciences (Faculty of Agricultural Sciences)	Animal Sciences (Agriculture)	01
150.	150	Department of Food Sciences (Faculty of Agricultural Sciences)	Food Sciences	01
151.	151	Department of Soil Science (Faculty of Agricultural Sciences)	Soil Science	01
152.	152	Department of Plant Breeding & Genetics (Faculty of Agricultural Sciences)	Plant Breeding & Genetics	01
153.	153	College of Art & Design	Textile Design	01
154.	154	College of Art & Design	Performing Art	01
155.	155	College of Art & Design	Basic Design	01
156.	156	Institute of Electrical, Electronics & Computer Engineering	Computer Engineering	02
157.	157	Institute of Polymer & Textile Engineering	Polymer & Textile Engineering	02
158.	158	Department of Persian	Persian	01
159.	159	Institute of Language & Linguistic	German Language	01
160.	160	Institute of Language & Linguistic	Turkish Language	01
161.	161	University Law College	Law	01
162.	162	College of Statistical Sciences	Statistics	01
163.	163	Institute of Geography	Geography	01
164.	164	Centre for Inorganic Chemistry (School of Chemistry)	Inorganic Chemistry	01
165.	165	Centre for Research Ionic Liquid (School of Chemistry)	Synthetic Organic Chemistry (with research in Ionic Liquids)	01
166.	166	Department of Computer Science	Computer Science	01
167.	167	Department of Information Technology	Information Technology	02
168.	168	Department of Data Science	Data Science	02
169.	169	Department of Information Technology (Gujranwala Campus)	Information Technology	01

### ELIGIBILITY REQUIREMENTS UNDER BASIC SCALE (BS)

#### ALL DISCIPLINES, EXCLUDING ENGINEERING, INFORMATION TECHNOLOGY, COMPUTING SCIENCES, LAW AND ART & DESIGN:-

Position	Qualifications / Experience/ Number of Publications
Lecturer	<b>Qualification:</b> First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3 <sup>rd</sup> division in the academic career.
Assistant Professor	<b>Qualification:</b> Ph.D. in the relevant field from HEC recognized University/Institution.
Associate Professor	<b>Qualification:</b> Ph. D in the relevant field from an HEC recognized University/Institution. <b>Experience:</b> 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b> 5-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <b>Research Publications:</b> 10 research publications (with at least 4 publications in the last 5 years) in HEC recognized journals.
Professor	<b>Qualification:</b> Ph.D. from an HEC recognized University/Institution in the relevant field. <b>Experience:</b> 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International organization. <b>OR</b> 10 years Post-Ph.D. teaching/research experience in a recognized University or a Post-graduate Institution or professional experience in the relevant field in a national or International organization. <b>Research Publications:</b> 15 research publications (with at least 5 publications in the last 5 years) in HEC recognized journals.
ENGINEERING, INFORMATION TECHNOLOGY, AND COMPUTING DISCIPLINES:-	
Position	Qualifications / Experience/ Number of Publications
Lecturer	<b>Qualification:</b> First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3 <sup>rd</sup> division in the academic career.
Assistant Professor	Ph.D. in the relevant field from an HEC recognized University / Institution.
Associate Professor	<b>Qualification:</b> Ph.D in the relevant field from an Institution recognized by HEC in consultation with PEC. <b>Experience:</b> 10 years teaching/research experience in a recognized Institution/College/University or 10 years professional experience in the relevant field in a national or international organization out of which 2 years must be teaching experience. <b>OR</b> 5-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <b>Research Publications:</b> 10 research publications (with at least 4 publications in the last 5 years) in HEC/PEC recognized Journals.

<b>Professor</b>	<p><b>Qualification:</b> Ph.D Degree in relevant field, recognized by HEC in consultation with PEC.</p> <p><b>Experience:</b> 15 years teaching/ research experience in a recognized Institution/College/University or 15 years professional experience in the relevant field in a National or International organization out of which 5 years must be teaching experience.</p> <p><b>OR</b></p> <p>10-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</p> <p><b>Research Publications:</b> 15 research publications (with at least 5 publications in the last 5 years) in the HEC/PEC recognized Journals.</p>
<b>LAW DISCIPLINES:-</b>	
<b>Position</b>	<b>Qualifications / Experience/ Number of Publications</b>
<b>Lecturer</b>	<b>Qualification:</b> LLB Degree (First Class) from an HEC recognized University/ Institutions with no 3 <sup>rd</sup> division in the academic career.
<b>Assistant Professor</b>	<p><b>Qualification:</b></p> <p>a. PhD in Law or equivalent degree from an HEC recognized University/Institutions</p> <p>b. L.L.M, J.D or equivalent degree from an HEC recognized University/Institutions.</p> <p>c. LLB degree (First Class) from an HEC recognized University/Institutions.</p> <p><b>Experience:</b></p> <p>a. Nil</p> <p>b. 4-years teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization</p> <p>c. 6-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>
<b>Associate Professor</b>	<p><b>Qualification:</b></p> <p>a. PhD in law or equivalent degree from an HEC recognized University/Institution.</p> <p>b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution.</p> <p><b>Experience:</b></p> <p>a. 10-Years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>OR</b></p> <p>5-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>b. 12-years teaching/research experience (with at least 4-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Research Publications:</b> 10 publications (with at least 4 publications in the last 5 years) in HEC recognized Journals.</p>
<b>Professor</b>	<p><b>Qualification:</b></p> <p>a. PhD in law or equivalent degree from an HEC recognized University/Institution.</p> <p>b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution.</p> <p><b>Experience:</b></p> <p>a. 15-Years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>OR</b></p> <p>10-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>b. 17-years teaching/research experience (with at least 8-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Research Publications:</b> 15 publications (with at least 5 publications in the last 5 years) in HEC recognized Journals.</p>
<b>ARTS &amp; DESIGN (STUDIO PRACTICE) DISCIPLINES:-</b>	
<b>Position</b>	<b>Qualifications / Experience/ Number of Publications</b>
<b>Lecturer</b>	<b>Qualification:</b> First professional degree (4 Years minimum, First Division) from HEC recognized University/Institution with no third division in the academic career.

### MANDATORY INSTRUCTIONS

#### **Application:**

1. Apply on-line (Applications other than On-line shall not be accepted by the University).
2. Candidates are advised to read all terms and conditions and instructions of the Advertisement carefully in order to submit their online applications complete in all respects.
3. The onus/responsibility of correctness of the data given in the on-line application will rest absolutely on the candidate.
4. Candidates should fill the On-line Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement for the said post.
5. The candidates should submit their personal valid E-mail address and personal Mobile number at the time of submission of their online application. All the correspondence shall be made by email only.
6. Candidates shall not be allowed to apply after the Closing Date of receipt of applications, in any case.
7. The Candidates are required to ensure that:
  - a. No column of Web-generated Application Form is left blank.
  - b. All the Candidates are required to submit one hard copy (duly signed) of On-line Application Form along with updated CV, attested copies of degrees/certificates/testimonials/ photograph (1x1) and first page of each research paper showing name of journal, title of research paper, category of research paper as per HEC classification, Name of author, Name of Publisher and ISSN Number etc.
  - c. Candidates for the posts of Professor and Associate Professor are also required to submit one soft copy of On-line Application Form along with attested copies of degrees/certificates/testimonials/ photograph (1x1) and complete research papers in a Pdf file in USB, in addition to the hard copy.
  - d. The size of Pdf file should not exceed 20 MB.

8. In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected.
9. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.
10. The age, qualification, experience, other credentials and research papers of the candidates prescribed in the relevant Service Rules and Advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
11. The prescribed educational qualifications and valid registration with PEC/ PMDC/ PNC and such other institutions where applicable must have been acquired on or before the closing date for submission of applications.
12. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
13. Instructions issued by the Higher Education Commission or University from time to time shall be followed in true letter and spirit.
14. All HEC rules/policies shall be applicable for BS appointments.
15. In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
16. Incomplete applications (in any case) shall not be entertained.
17. In case of Assistant Professor/Lecturer only short listed candidates will be called for interview.
18. The University reserves the rights to increase/decrees the number of post(s), not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.

#### **Fee**

19. It is mandatory for Candidates to deposit the fee as required in the Advertisement in any Branch of HBL or UBL.
20. The fee must be deposited on the prescribed challan form to be generated on-line and original Receipt must be provided along with hard copy of application form.
21. Candidates applying for the post of Professor/Associate Professors are required to deposit an amount of Rs.6000/=
22. Candidates applying for the posts of Assistant Professors/Lecturers/Research Officer and other posts are required to deposit an amount of Rs.3000/=
23. No Bank Draft or Pay Order or Cheque or any such instrument will be accepted as fee by the University.
24. Applications forms received without fee deposit receipts shall be rejected.

#### **FOREIGN DEGREES/DIPLOMAS.**

25. The University shall accept degrees/certificates/diplomas of those Foreign Universities only which have been recognized by Higher Education Commission (HEC) of Pakistan, Pakistan Medical & Dental Council (PMDC), Pakistan Engineering Council (PEC), Pakistan Nursing Council (PNC), Inter Board Committee of Chairmen (IBCC) or any other Competent Agency/Authority.
26. Foreign degree holders must provide equivalence certificate issued by the HEC along with application form.
27. Condition of Master's (foreign) mentioned in the HEC Minimum Eligibility Conditions for the appointment of Faculty at HEIs/DAIs means Master's degree awarded by the chartered foreign University for which HEC has granted its equivalence with Pakistan's MS/MPhil or 18 years of education.

#### **EQUIVALENT QUALIFICATION:**

28. The equivalence of foreign and local academic qualifications as laid down by the Higher Education Commission (HEC) of Pakistan, Pakistan Engineering Council (PEC) or other Competent Authority shall be accepted only.
29. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit equivalence of his/her qualification issued by the Competent Authority before closing date or during the period as extended for the purpose by University.
30. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority before closing date or whenever asked by the University, his/her candidature shall be cancelled.
31. Candidates who claim equivalence of a foreign/ domestic degree with the prescribed educational qualifications of post, must at the time of submission of requisite documents, enclose certificate/proof of such equivalence of degrees/diplomas/certificates issued by the competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planners /Pakistan Nursing Council/Pakistan Medical and Dental Council/Inter Board Committee, along with their translation in Urdu/English. Otherwise their applications will be liable to rejection, and no subsequent claim on this account will be accepted by the University.

#### **EXPERIENCE WHERE SO REQUIRED/ MANDATORY**

32. For the purpose of counting of experience of the candidates, the following criteria will be applied: -
33. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
34. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.
35. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority of the Government of Pakistan.
36. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or recognized institutions in the Private Sector.
37. Experience certificate in respect of Contract, Current Charge, Acting Charge and Ad-hoc Appointment, issued by the Appointing Authority under the rules shall be accepted.
38. In case where Experience is a Pre-requisite, it shall be counted only post qualification experience, if not otherwise prescribed.
39. Experience in a general specialty/subject shall not be considered relevant as experience in a specific specialty/subject prescribed for a post.
40. Research/ professional experience means the actual period spent on conducting research in the area of specialty or in the area of profession relevant to the post applied for:-
  - a. Actual duration of PhD program or up to 4 years at maximum and actual duration of post-doc program shall be counted as research experience.

- b. Period spent on study leave shall be counted as research / professional experience if the area of study is relevant to the post applied for.
41. Post qualification experience' means the experience gained in a regular full time paid job including experience of contract services and that of the on job training subject to its relevancy acquired after attaining the requisite/ minimum advertised qualifications.
42. The experience as part time, honorary/ self-employed and apprentice/ internee/research scholar/research associate/teaching assistant will not be considered/ counted as experience.
43. Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.

**RESEARCH PAPERS (WHERE SO REQUIRED/MANDATORY)**

44. Research papers which have been published in a journal enlisted by Higher Education Commission (HEC) shall be accepted only. From 1<sup>st</sup> July 2020 onwards, only HJRS enlisted journals shall be considered as HEC recognized research Journals. Publications uptill June 30, 2020 shall be dealt as per previous policy/SOP, in vogue.
45. International Journals having an impact factor of ISI and listed in Journal Citation Report (JCR) of Institute for Scientific Information (ISI) would only be considered as HEC recognized International journals.
46. The University shall not accept research papers of a candidate which have been published in any journal after the Closing Date for receipt of applications for the advertised post. Research Papers under publications shall also not be acceptable.
47. Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers.
48. Utilization and validity of categories of journals (w, x, y, z) shall be applicable as per HEC guide lines.

<b>SCHEDULE FOR SUBMISSION OF APPLICATIONS:</b>	<b>START DATE</b>	<b>CLOSING DATE</b>	
All posts: Professor/Associate Professors/Assistant Professors/Lecturers:	31.07.2023	02.10.2023	On the Closing Date, Online Application Portal will be closed at 4:00 pm

**Note:**

- i. **The hard copies of on-line application form, complete in all respect with signature of the applicant, should reach in the office of the Registrar (Human Resource Branch, Admin. Block, Room No.19), University of the Punjab Quaid-i-Azam Campus, Lahore, during office hours, on or before the closing date of advertisement through registered post.**
- ii. **Applicants for the posts of Professors & Associate Professors should send a soft copy of their applications and research publications in PDF format saved in a USB along with the hard copy of the application form with signature of the applicant.**
- iii. **No application shall be received by hand.**
- iv. **All correspondence during Selection procedure shall be made through given email address.**

**REGISTRAR**