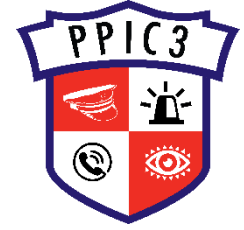




BEGINNING OF A NEW POLICE CULTURE

# PUNJAB SAFE CITIES AUTHORITY

## EMPLOYMENT OPPORTUNITIES



PSCA/PPIC3 Centre, Lahore invites applications through open competitive process from the candidates domiciled in Punjab for the following project based contractual positions.

Sr. No.	Name of Post	No of Posts	Qualification & Experience For details, kindly visit ( <a href="http://www.pzca.gop.pk">www.pzca.gop.pk</a> )	Age	Maximum Initial Pay Package
1.	Chief Technical Officer	1	<ul style="list-style-type: none"><li>➤ Minimum sixteen (16) years of education in Computer Sciences/Engineering/Big Data/Information Technology or equivalent degree.</li><li>➤ At-least ten (10) years working experience in the field of Computer Science/IT, out of which at least three (03) years of experience of heading IT Department of an organization of significance size &amp; importance in private or public organization.</li><li>➤ Experience of heading IT Projects in capacity of Project Director/Senior Manager/Unit Head/Technical Manger.</li></ul>	Maximum up to 58	Up to Rs. 1,025,000/Per Month all inclusive
2.	Chief Information & Security Officer	1	<ul style="list-style-type: none"><li>➤ BCS, BS (CS/Software engineering), MCS, MSc IT or Sixteen-year IT education in the relevant field.</li><li>➤ Minimum of ten (10) years' experience of handling projects of similar nature is required.</li><li>➤ Experience of Policing &amp; Security Environment is desirable.</li></ul>	Maximum up to 55	Up to Rs. 525,000/Per Month all inclusive
3.	Deputy Chief (Software Development)	1	<ul style="list-style-type: none"><li>➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant from a HEC recognized university/institution.</li><li>➤ Minimum eight (8) years proven experience in software development and team management with extensive knowledge in developing, deploying, and integrating software solutions.</li></ul>	Maximum up to 45	Up to Rs. 516,030/Per Month all inclusive
4.	Deputy Chief (Big Data)	1	<ul style="list-style-type: none"><li>➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering</li></ul>	Maximum up to 45	Up to Rs. 516,030/Per Month all inclusive

			<p>/Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution.</p> <ul style="list-style-type: none"> <li>➤ Minimum eight (8) years proven experience of Machine Learning/Deep Learning including Developing custom and light weight CNNs for image and video processing, and deployment of developed models on in-house servers.</li> </ul>		
5.	Executive Officer (Applications)	1	<ul style="list-style-type: none"> <li>➤ Minimum of sixteen (16) years of education in Computer Science, Software Engineering, Electronics Engineering or a related field.</li> <li>➤ Minimum of six (06) years of experience in the relevant field</li> <li>➤ Experienced in deployment of applications and systems integration in mission critical environments.</li> </ul>	Maximum upto 40	Up to Rs. 323,810/Per Month all inclusive
6.	Executive Officer (Oracle Database Administration)	1	<ul style="list-style-type: none"> <li>➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution.</li> <li>➤ Minimum six (6) years proven experience of Oracle database administration in public or private sector.</li> </ul>	Maximum upto 40	Up to Rs. 323,810/Per Month all inclusive
7.	Executive Officer (Oracle Database Developer)	1	<ul style="list-style-type: none"> <li>➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution.</li> <li>➤ Minimum six (06) year proven experience of Oracle development and programming, in public or private sector.</li> </ul>	Maximum upto 40	Up to Rs. 323,810/Per Month all inclusive
8.	Deputy Executive Officer, Network Operation Centre (NOC)	1	<ul style="list-style-type: none"> <li>➤ Minimum of sixteen (16) years education in Computer Engineering/ Electronics Engineering with a focus on network technologies.</li> <li>➤ Minimum of four (04) years experience in network technologies</li> <li>➤ Minimum of 03 years' experience in security monitoring of IT infrastructure</li> </ul>	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
9.	Deputy Executive Officer, Research & Development (R&D)	1	<ul style="list-style-type: none"> <li>➤ Minimum of sixteen (16) years education in Computer Engineering/Electronics</li> </ul>	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive

			Engineering with a focus on system analysis, database design or software development. ➤ Minimum of four (04) year experience in database development and programming.		
10.	Deputy Executive Officer (Database)	3	➤ Minimum of sixteen (16) years of education in Operational Research, Computer Science or Software/Computer Engineering or related field. ➤ Minimum four (04) years of experience in database design, development and administration.	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
11.	Deputy Executive Officer (Software Engineering)	1	➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution. ➤ Minimum four (04) years proven experience of Software Engineering including documentation, Software Testing and Quality Assurance in software development industry.	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
12.	Deputy Executive Officer (System Administration)	1	➤ Minimum of sixteen (16) years of education in Computer Science, Software Engineering, Electronics Engineering or a related field. ➤ Minimum four (04) years experience in the relevant field	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
13.	Deputy Executive Officer (Data Center)	1	➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution. ➤ Minimum four (04) years proven experience in Data Center Operation and maintenance.	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
14.	Deputy Executive Officer (Oracle Database)	1	➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in the relevant field from a HEC recognized university/institution. ➤ Minimum four (04) years proven experience in Oracle database design, development and administration.	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive
15.	Deputy Executive Officer (Info & Data Security)	1	➤ Minimum sixteen (16) years of education in Computer Sciences / Software Engineering /Computer Engineering/IT/Engineering or in	Maximum upto 35	Up to Rs. 200,000/Per Month all inclusive

			<p>the relevant field from a HEC recognized university/institution.</p> <ul style="list-style-type: none"> <li>➤ Minimum four (04) years proven experience in Information and data security in public or private sector.</li> </ul>		
16.	Assistant Executive Officer (Facilities)	2	<ul style="list-style-type: none"> <li>➤ Minimum of sixteen (16) years of education in electrical, mechanical, electronic, computer engineering or a related field.</li> <li>➤ Minimum of two (02) years of experience in the relevant field.</li> </ul>	Maximum upto 32	Up to Rs. 150,000/Per Month all inclusive
17.	Assistant Executive Officer (Spatial DB)	1	<ul style="list-style-type: none"> <li>➤ Minimum sixteen (16) years of education in GIS / Remote Sensing or equivalent qualification in related field from a HEC recognized university/institution.</li> <li>➤ Minimum two (02) year's experience of working in an organization of similar size and significant importance in GIS, in public or private sector. Strong knowledge of GIS based application development.</li> </ul>	Maximum upto 32	Up to Rs. 150,000/Per Month all inclusive
18.	Assistant Executive Officer (IPNV)	1	<ul style="list-style-type: none"> <li>➤ Minimum sixteen (16) years of education in Computer Science, Computer Engineering, Electronic Engineering or a related field from a HEC recognized university/institution.</li> <li>➤ Minimum two (02) years experience of working in the relevant field.</li> </ul>	Maximum upto 32	Up to Rs. 150,000/Per Month all inclusive
19.	Junior Executive Officer (ITS)	1	<ul style="list-style-type: none"> <li>➤ Sixteen (16) years of education in Electrical, Transportation Engineering or related discipline from a HEC recognized university/institution.</li> <li>➤ Minimum one (01) year of working experience with the intelligent Traffic System (ITS).</li> </ul>	Maximum upto 30	Up to Rs. 100,000/Per Month all inclusive
20.	Supervisor (Works)	1	<ul style="list-style-type: none"> <li>➤ Diploma of Associate Engineering (Civil / Architectural/Building) or a related field.</li> <li>➤ Minimum of two (02) years of working experience of building design and supervision of construction sites and Optical Fibre Cable Infrastructure.</li> <li>➤ Sound knowledge of building design, public health and supervision of construction works etc.</li> </ul>	Maximum upto 40	Up to Rs. 65,000/Per Month all inclusive
21.	Supervisor (IPNV)	2	<ul style="list-style-type: none"> <li>➤ Minimum Diploma in Electrical/Electronic or related field.</li> </ul>	Maximum upto 40	Up to Rs. 65,000/Per Month all inclusive

			➤ Minimum two (02) year's experience of working in the relevant field.		
22.	Supervisor (Traffic)	2	➤ Diploma in Electrical Technology or education in the relevant field. ➤ Minimum 3-year experience in repairing/maintaining the electronic equipment's preferably in maintaining Traffic signals and allied equipment is required.	Maximum upto 40	Up to Rs. 65,000/Per Month all inclusive

**GENERAL INFORMATION / INSTRUCTIONS:**

- i.** Detailed job descriptions and terms & conditions for the posts are available at: <https://psca.gop.pk/career>
- ii.** Interested candidates may apply online through PSCA website [www.psca.gop.pk/career/](http://www.psca.gop.pk/career/) till 15.08.2023 followed by submission of hard copy of duly signed online application form along with attested copies (one each) of Recent Passport Size Photograph, CNIC, Domicile, Educational Testimonials (Matric onwards) and Experience Certificates via courier to the following address not later than 18.08.2023. Candidates should clearly mention the name of the applied position on the envelope.
- iii.** Candidates already employed in Government or Semi Government Organizations must apply through proper channel.
- iv.** PSCA reserves the right to accept/reject an application or recruitment process at any time.
- v.** By hand/incomplete/without online Application/late submission of applications will not be entertained.
- vi.** The experience as part time, honorary/ self-employed and apprentice/ internee will not be considered/ counted as experience.
- vii.** In case of foreign degree, equivalence certificate from HEC must be provided.
- viii.** Result awaiting candidates are not eligible to apply.
- ix.** In case of exigency, number of vacancies can be increased or decreased at any time without any notice.
- x.** Only shortlisted candidates will be called for interview.
- xi.** In case of final selection HEC verified degree/transcript will be required.
- xii.** Subsequent tests and interviews will be conducted by the Authority.
- xiii.** No TA/DA will be admissible for the test/interview.
- xiv.** For any job related queries, please contact 042-99051606-8 or through e-mail at: [recruitment@psca.gop.pk](mailto:recruitment@psca.gop.pk)

**MANAGING DIRECTOR**  
Punjab Safe Cities Authority  
Lahore